



Procedure 306-01 Faculty of the Year Award

Sponsor: Academic Affairs

Purpose

To recognize two outstanding faculty members (one full-time and one part-time) who exemplify dedication to students through the College's mission and core values.

Definitions

None

Procedure

Scope

Two faculty are recognized annually (one full-time and one part-time).

Criteria

Students, faculty, and supervisors nominating candidates must base their nomination on the following specific criteria. Nominations must provide at least one specific and detailed example of how the nominee performed one or more of the following criteria.

1. Demonstrates high degree of professionalism.
2. Affords students the opportunity to learn and achieve their goals.
3. Fosters and initiates collaboration and participation among faculty and staff.
4. Demonstrates the ability to teach to diverse populations.
5. Promotes CCC's core Values.

Eligibility

Nominees for the full-time faculty award must have been employed as full-time faculty for a minimum of two consecutive years at CCC and must be an employee in good standing (faculty on sabbatical are still eligible if nominated). Nominees for the part-time faculty award must have taught at CCC for a minimum of two academic years and must be an employee in good standing.

1. Faculty cannot self-nominate.
2. Each nomination must include the completed nomination form.
3. Additional signatures or letters of support may assist the committee in the decision-making process.

In the event that a member of the Faculty of the Year Committee is nominated for an award while serving on the committee, that nominee would have the choice of recusing themselves from the selection discussion to be eligible for the award or have his/her name removed from consideration.

Faculty cannot be awarded the same award more than twice in a three-year period.

Selection

The nomination form will be publicized on the CCC webpage and Canvas by November 1st.

1. Nominations are made by students and college employees.

2. Nominations are due by the first Friday in March.
3. Human Resources will confirm eligibility of nominees and inform the Faculty Awards Committee Chair.
4. A list of finalists will be shared with the Deans.
5. The Committee Chair will contact finalists to ensure they are willing to accept the award if selected.
6. The Committee Chair will provide the Office of the President with the names of full and part time faculty selected.

Recognition

Faculty selected for the Faculty of the Year Awards will receive:

1. Recognition and presentation of the award at the spring Employee Awards Ceremony.
2. A letter of recognition from the President of the College with a copy in the employee's Personnel File.
3. A commemorative plaque stating "Faculty of the Year."
4. Their names added to the graphics with Faculty of the Year near the Office of the President.
5. Publication of their names and pictures on the College newsletter.
6. A \$1,500.00 credit toward a professional conference, workshop, course or professional development activity (in accordance with Policy and Procedure 201 Travel) and with supervisor approval to be used in the following fiscal year. Recipients need to plan to use the credit while still employed by the College; the recipient must be a current employee of the College to receive funds towards any professional conference, workshop, course or professional development activity of their choosing.
7. A general parking permit to be used in the following fiscal year, as long as the value of the permit does not exceed the IRS de minimis fringe benefit maximum value.
8. All nominees not selected for Faculty of the Year award will receive:
 - a. Acknowledgement of their nominations at the spring Employee Awards Ceremony
 - b. Publication of their names in the College newsletter.
 - c. A letter of recognition from the President of the College.

References

Internal Revenue Service publication 5137, *Fringe Benefit Guide*
Policy and Procedure 201 Travel

Procedure History

06/1998	New
05/25/2010	Revised and renumbered from Procedure 490-04 Outstanding Faculty of the Year Award
08/14/2013	Revised and approved by College Council
12/07/2016	Revised and approved by College Council
04/25/2017	Revised (added reference to IRS regulations)
05/02/2018	Revised and approved by College Council
07/14/2025	Revised Sponsor from Academic and Student Affairs to Academic Affairs

Legal Review

None