

2023-2024 District Governing Board Priorities and President/Administration Goals

| District Governing Board Priorities for CCC | President and Administration Goals (Strategic Plan Targeted Action) |
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| 1. Support a new era of innovation | <p>1. Allocate specific budgets for innovation, professional development, and strategic thinking and encourage their use in projects that align with the institution's strategic goals, mission, and vision.</p> <p>2. Support and define infrastructure improvements in areas across the College, including:</p> <ul style="list-style-type: none"> a. IT-Provide enhanced resources to ensure the IT needs of the College community are being met in a timely fashion. b. Data Reporting-Increase the College's use of data analytics to ensure that the College is responding to needs as they arise. Provide more support for Institutional Research to democratize data across the institution. c. Faculty/Staff-Continue to work with faculty and staff to ensure needs for new positions as a result of the tax reset are met. d. Services-Continually engage with faculty, staff, and students to ensure the College provides the right services for each to succeed. Provide budget resources to ensure new services are funded, as needed. e. Innovation-Establish a Collegewide Innovation Fund to incentivize faculty and staff participation in finding new and innovative ways to serve our students. The Innovation Fund will support faculty and staff by providing budgetary resources to fund new and emerging practices to serve students. |
| 2. Advancing measurable outcomes of underserved populations | <p>1. Develop and implement programs specifically designed to support underserved populations. The programs will focus on recruiting and retaining a diverse student population as well as increasing cultural awareness to recruit and retain diverse staff.</p> <p>2. Measure and track the progress of these programs to ensure they are effective. HR will be the lead for this process for employees.</p> <p>3. Expand engagement with our communities to understand their needs and adjust programs accordingly.</p> |
| 3. Maximize effective use of financial resources | <p>1. Cultivate a mindset shift towards viewing expenditure as an investment in innovation and growth, rather than a cost.</p> <p>2. Implement transparent, data-driven reporting to demonstrate the positive outcomes and returns from these investments, reinforcing the value of strategic spending.</p> <p>3. Adoption of a new informed budget process to empower all levels of staff to be a part of the budget process.</p> <p>4. Explore additional revenue streams from both grants and fundraising to achieve the goals of the institution</p> |
| 4. Advance holistic student supports | <p>1. Develop comprehensive student support programs that address academic, social, and emotional needs.</p> |

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| | <ol style="list-style-type: none">2. Become an Achieving the Dream institution to help us drive toward eliminating equity gaps and becoming a College where all students succeed.3. Provide training to staff on holistic support strategies.4. Regularly assess and adjust support programs based on student feedback and outcomes |
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